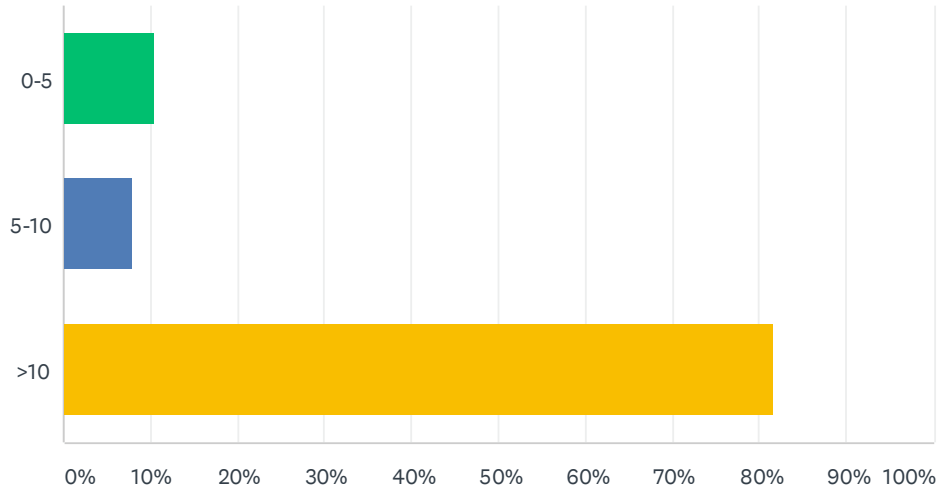


## Q1 1. Number of program to which you applied?

Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-5	10.53%	4
5-10	7.89%	3
>10	81.58%	31
TOTAL		38

#	COMMENTS:	DATE
1	All of them	5/12/2020 4:29 PM
2	19	5/12/2020 2:34 PM
3	I applied to other fellowships besides shoulder and elbow (sports medicine)	5/2/2020 9:03 PM
4	29	5/1/2020 11:56 AM

Q2 2. How many interviews did you attend? (Please fill in the actual number)

Answered: 38 Skipped: 0

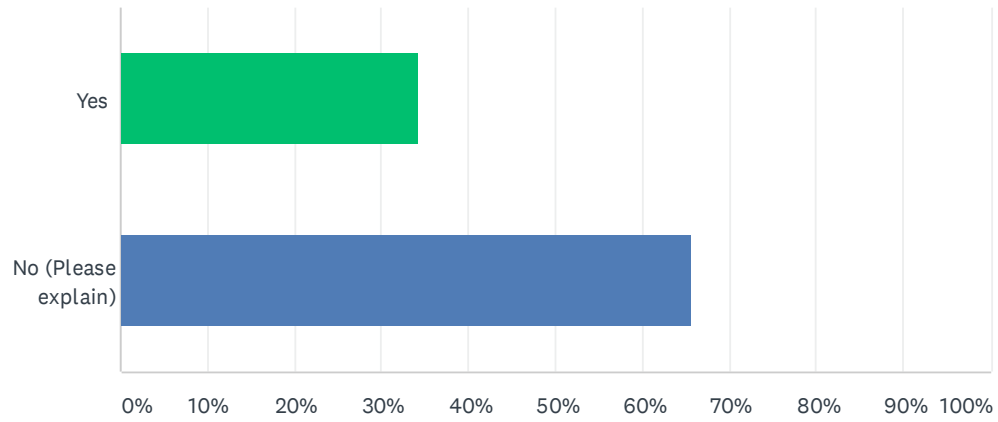
ASES 2021-2022 Fellowship Match Survey

#	RESPONSES	DATE
1	2	5/13/2020 11:35 AM
2	2	5/12/2020 9:34 PM
3	12	5/12/2020 7:24 PM
4	12	5/12/2020 6:11 PM
5	15	5/12/2020 4:29 PM
6	1	5/12/2020 3:31 PM
7	9	5/12/2020 2:57 PM
8	15	5/12/2020 2:47 PM
9	5	5/12/2020 2:36 PM
10	7 in person 2 online	5/12/2020 2:34 PM
11	3	5/12/2020 2:32 PM
12	14	5/8/2020 1:41 AM
13	8	5/6/2020 6:01 AM
14	10	5/4/2020 5:59 AM
15	11	5/3/2020 6:37 PM
16	15	5/3/2020 2:21 PM
17	2	5/3/2020 2:11 AM
18	4	5/2/2020 9:03 PM
19	13	5/2/2020 4:51 PM
20	14	5/2/2020 11:01 AM
21	11	5/2/2020 6:52 AM
22	11	5/2/2020 5:58 AM
23	4	5/1/2020 9:06 PM
24	14	5/1/2020 6:55 PM
25	13	5/1/2020 6:17 PM
26	18	5/1/2020 5:46 PM
27	12	5/1/2020 4:17 PM
28	10, 5 tele-interviews	5/1/2020 3:21 PM
29	13	5/1/2020 1:26 PM
30	11	5/1/2020 1:19 PM
31	9	5/1/2020 1:13 PM
32	13	5/1/2020 12:22 PM
33	14	5/1/2020 12:07 PM
34	20	5/1/2020 12:05 PM
35	13	5/1/2020 11:56 AM
36	14	5/1/2020 11:53 AM
37	7	5/1/2020 11:49 AM



### Q3 3. Were you able to go to all interviews offered?

Answered: 38 Skipped: 0



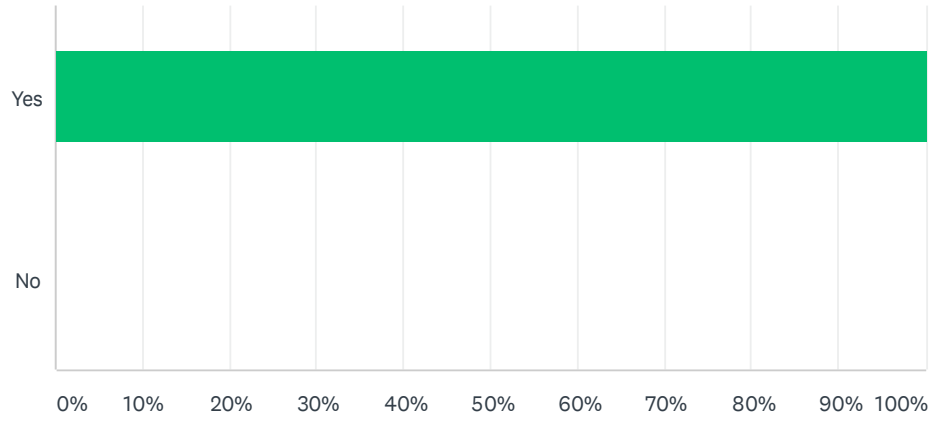
ANSWER CHOICES	RESPONSES	
Yes	34.21%	13
No (Please explain)	65.79%	25
TOTAL		38

ASES 2021-2022 Fellowship Match Survey

#	COMMENTS:	DATE
1	Travel date conflict	5/12/2020 7:24 PM
2	COVID, time constraints	5/12/2020 6:11 PM
3	Declined one offer a priori, and cancelled one due to travel conflicts.	5/12/2020 4:29 PM
4	Conflicts with work	5/12/2020 2:47 PM
5	I cancelled due to personal preferences and timing	5/12/2020 2:34 PM
6	It was cost prohibitive to attend all 23 interviews offered.	5/8/2020 1:41 AM
7	I deferred several due to personal preference	5/6/2020 6:01 AM
8	conflicting interview dates	5/3/2020 2:21 PM
9	Date conflicts as well as cost prohibitive	5/2/2020 4:51 PM
10	I was offered several more than I attended.	5/2/2020 11:01 AM
11	Overlap of interview dates meant having to make choices. Cost considerations.	5/2/2020 6:52 AM
12	call obligation	5/1/2020 9:06 PM
13	Narrowed down the number of interviews based on cost/time constraints	5/1/2020 6:55 PM
14	Some programs did not offer alternate dates.	5/1/2020 6:17 PM
15	Conflicting dates with other programs	5/1/2020 5:46 PM
16	Some programs had multiple days offered and others only had one day. Unfortunately, one program filled the other days before I responded to an email later in the day. They had one day left and it directly conflicted with a program which only offered one day.	5/1/2020 3:21 PM
17	Scheduling conflicts	5/1/2020 1:26 PM
18	Financial and time off from work restraints prevented me from attending certain interviews. Additionally, more interviews were offered than what felt necessary for a successful match.	5/1/2020 1:19 PM
19	Cancelled some interviews as could not be away from residency for too many days	5/1/2020 12:07 PM
20	Didn't have enough money	5/1/2020 12:05 PM
21	Didn't expect so many invitations	5/1/2020 11:56 AM
22	I had too many interviews: 20+	5/1/2020 11:53 AM
23	COVID-19	5/1/2020 11:47 AM

### Q4 4. Would you prefer all programs to announce interview acceptances on the same date?

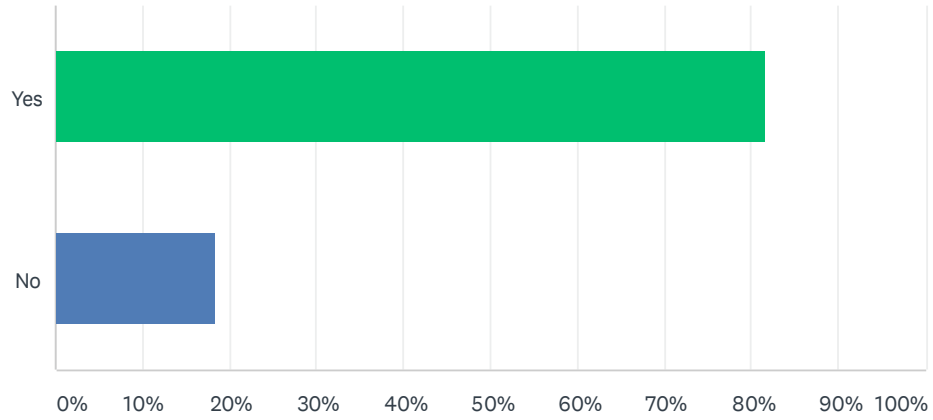
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	38
No	0.00%	0
TOTAL		38

### Q5 5. Did you have to come for a dinner the night before the interviews?

Answered: 38 Skipped: 0

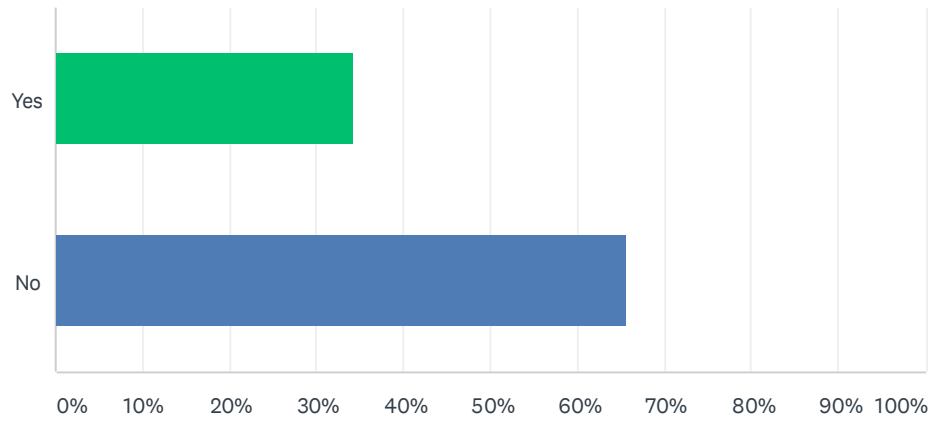


ANSWER CHOICES		RESPONSES	
Yes		81.58%	31
No		18.42%	7
TOTAL			38



### Q6 6. Did you have to stay for a dinner the night of the interview day?

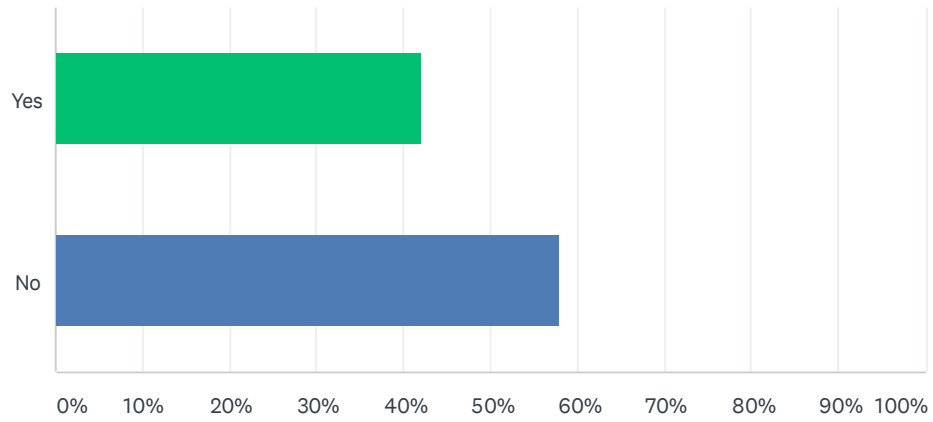
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	34.21%	13
No	65.79%	25
TOTAL		38

### Q7 7. Would you prefer to have a group lunch on the interview day?

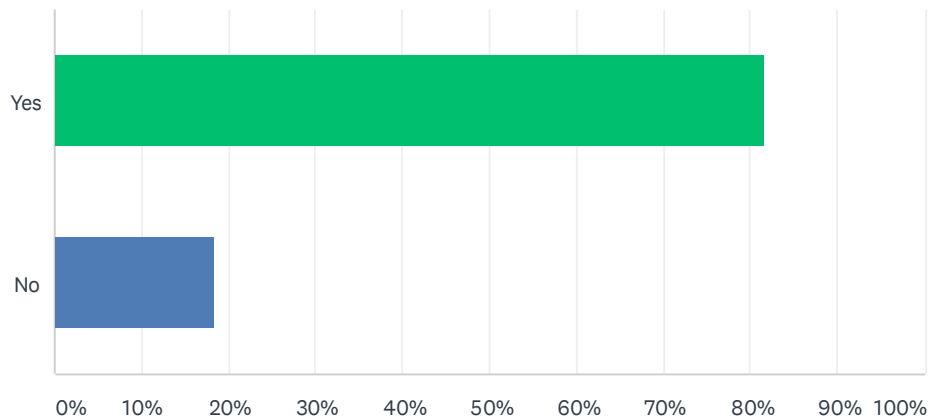
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	42.11%	16
No	57.89%	22
TOTAL		38

## Q8 8. Did you match for a 2020-2021 ASES position?

Answered: 38 Skipped: 0

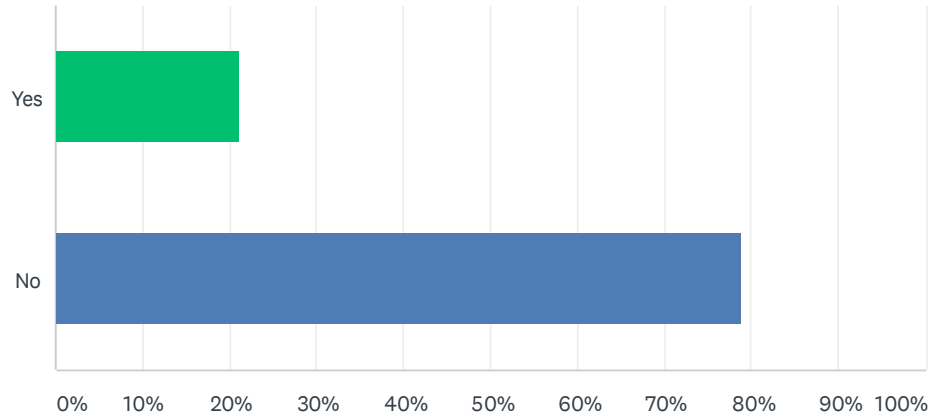


ANSWER CHOICES	RESPONSES	
Yes	81.58%	31
No	18.42%	7
TOTAL		38

#	COMMENTS:	DATE
1	I matched for 2021-2022 position. Would like to have OPTIONAL lunch. Coordinator could send out an email couple days ahead of time for a head count for food. Was often nice to have food taken care of and have the chance to talk more with fellows and applicants, but having a "no judgment" opportunity to leave early-ish to make a flight is also helpful. Agreeing on this a couple days ahead of time may be the best way to compromise on this in my opinion.	5/12/2020 4:29 PM
2	Had to withdraw from the match as I matched to an earlier fellowship	5/12/2020 2:36 PM
3	Social dinners were never required I just went due to preference	5/12/2020 2:34 PM
4	above questions: I did not "have" to go to any dinners, all programs that I went to offered them as options. None were required.	5/6/2020 6:01 AM
5	2021-2022	5/2/2020 11:01 AM
6	Great process, great match, appreciate how critical you all are and desire to make process better--but honestly I really enjoyed it! It would be great to have interviewed and met everybody, look forward to doing so at future ASES meetings!	5/1/2020 9:06 PM
7	Matched at my #1	5/1/2020 12:07 PM
8	I assume this is meant to say 2021-2022	5/1/2020 11:53 AM

### Q9 9. Did you also list sport medicine fellowships on your match rank list?

Answered: 38 Skipped: 0

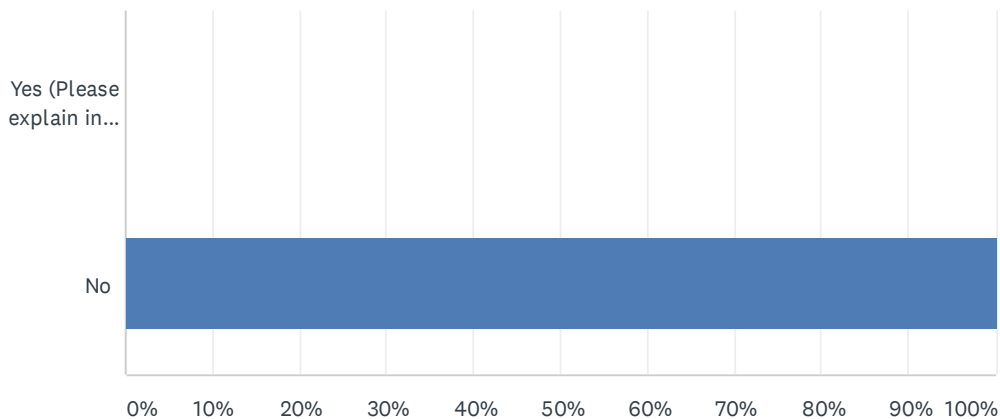


ANSWER CHOICES	RESPONSES
Yes	21.05% 8
No	78.95% 30
TOTAL	38

#	IF YES, PLEASE COMMENT	DATE
1	Primarily applied sports medicine with a few shoulder and elbow programs	5/12/2020 9:34 PM
2	I did rank sports medicine, however, Shoulder and Elbow was my top choice	5/2/2020 9:03 PM

Q10 11. During the interview and post-interview process, did any program have any inappropriate communication with you (defined as any faculty member having direct communication with you)?

Answered: 38 Skipped: 0

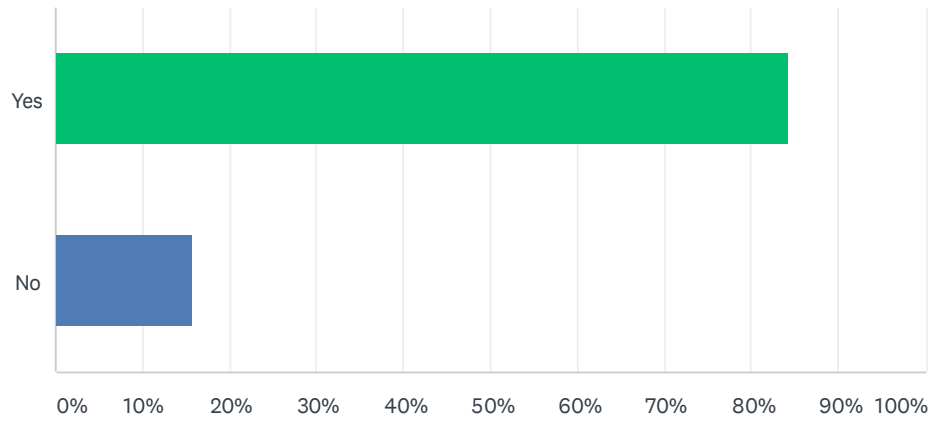


ANSWER CHOICES	RESPONSES	
Yes (Please explain in detail as this is the major issue that can cause the match to "unravel")	0.00%	0
No	100.00%	38
<b>TOTAL</b>		<b>38</b>

#	COMMENTS:	DATE
1	Not a single program.	5/1/2020 4:17 PM

### Q11 Did you do a Facetime or Zoom interview for any programs?

Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	84.21%	32
No	15.79%	6
TOTAL		38

ASES 2021-2022 Fellowship Match Survey

#	IF YES, HOW MANY?	DATE
1	1	5/13/2020 11:35 AM
2	4	5/12/2020 7:24 PM
3	4	5/12/2020 6:11 PM
4	3	5/12/2020 4:29 PM
5	2	5/12/2020 2:47 PM
6	1	5/12/2020 2:36 PM
7	2	5/12/2020 2:34 PM
8	3	5/8/2020 1:41 AM
9	2	5/6/2020 6:01 AM
10	3	5/4/2020 5:59 AM
11	1	5/3/2020 6:37 PM
12	3	5/3/2020 2:21 PM
13	3 due to covid	5/2/2020 4:51 PM
14	5	5/2/2020 11:01 AM
15	2	5/2/2020 6:52 AM
16	1	5/1/2020 9:06 PM
17	3	5/1/2020 6:55 PM
18	1	5/1/2020 6:17 PM
19	2	5/1/2020 5:46 PM
20	2	5/1/2020 4:17 PM
21	5	5/1/2020 3:21 PM
22	4	5/1/2020 1:26 PM
23	3	5/1/2020 1:19 PM
24	1	5/1/2020 1:13 PM
25	3	5/1/2020 12:22 PM
26	3	5/1/2020 12:07 PM
27	2	5/1/2020 12:05 PM
28	2	5/1/2020 11:56 AM
29	4	5/1/2020 11:53 AM
30	2	5/1/2020 11:49 AM

**Q12 If you did a Facetime or Zoom interview did you like the experience and would you prefer to do that if you had to interview again?**

Answered: 32 Skipped: 6



## ASES 2021-2022 Fellowship Match Survey

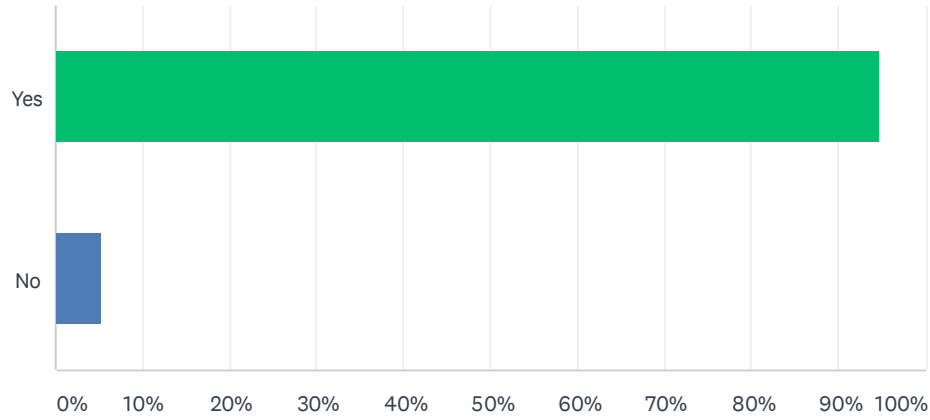
#	RESPONSES	DATE
1	it was well organized with the zoom interviewed	5/13/2020 11:35 AM
2	Yes, I would certainly consider web-based interviews if I were to interview again	5/12/2020 7:24 PM
3	I would give it as an option to applicants.	5/12/2020 6:11 PM
4	I can see the merit, but I did NOT like the impersonal nature of having "group style" interviews with several faculty simultaneously. For each of those, I did not at all feel like I got a good read on the vibe working with each individual faculty member. In one case, I wasn't even clear on who each person was, which definitely influenced my ranking of that program. I think zoom interviews in general are probably a good thing, but what I missed most about in-person interviews was the "intimacy" of single-faculty interviews.	5/12/2020 4:29 PM
5	It would be a nice option to choose that or actually interview	5/12/2020 2:57 PM
6	No	5/12/2020 2:47 PM
7	I prefer the physical interview but due to the inconvenient COVID-19 we had no choice than to skype	5/12/2020 2:36 PM
8	I liked it	5/12/2020 2:34 PM
9	The experience was ok. Would prefer in person interviews	5/8/2020 1:41 AM
10	I did like it. It saved a lot of money. I only missed out on the feel of the area.	5/6/2020 6:01 AM
11	No	5/4/2020 5:59 AM
12	It was a good experience, but I think there is value in visiting the institution	5/3/2020 6:37 PM
13	if it is an option I understand the necessity, but I enjoy face-to-face interviews	5/3/2020 2:21 PM
14	Prefer in person but practical to do from travel and cost standpoint	5/2/2020 4:51 PM
15	I would prefer in person interviews, despite the increased convenience of online interviews.	5/2/2020 11:01 AM
16	The experience was enjoyable, cost efficient. Unfortunately eliminates visiting the facility, but if done early enough, can allow time for a "second look" at the programs of interest by the applicant.	5/2/2020 6:52 AM
17	I would prefer in person interviews.	5/2/2020 5:58 AM
18	It was a great experience, Id rather interview in person, but it was impressive how well it was executed.	5/1/2020 9:06 PM
19	No, able to get a much better sense of the program/city while visiting in person	5/1/2020 6:55 PM
20	No it lagged. They couldn't hear me and I couldn't hear them therefore it was a waste	5/1/2020 6:17 PM
21	No	5/1/2020 5:46 PM
22	I would prefer to meet in person. It's a different experience. Zoom is easier and more budget friendly, but I personally prefer to meet people in person.	5/1/2020 4:17 PM
23	I do not prefer it. It is hard to really get a pulse of a program when it is over a computer interview.	5/1/2020 3:21 PM
24	Absolutely not. Unable to get a feel for the program.	5/1/2020 1:26 PM
25	I would prefer in-person interviews.	5/1/2020 1:19 PM
26	No, I much preferred in-person interviews as that allowed for more interaction, more questions, and a better sense of the culture of the institution and program.	5/1/2020 1:13 PM
27	prefer in person	5/1/2020 12:22 PM
28	Obviously would prefer in person interview. Some programs made the most of it though and still had multiple interview "rooms" while others only had one "room" with all attendings in it. Again, in person with ore-interview event is ideal to really get to know a program and the people, but if it had to be virtual multiple interview rooms with 1-2 attendings > 1 room with 3+ attendings.	5/1/2020 12:07 PM

## ASES 2021-2022 Fellowship Match Survey

29	It was fine. Pros and cons to both. Lowering the financial impact of travel is good, but seeing a program in person is also very helpful.	5/1/2020 12:05 PM
30	Zoom worked better than FaceTime. I personally liked being at the location better than virtual interviews. One problem with virtual interviews is that the interviews often started at 630 or 7 for places on the east coast. This is 330 or 4 am on the west coast.	5/1/2020 11:56 AM
31	Not ideal, but given the circumstances, it was fine.	5/1/2020 11:53 AM
32	Was fine, but would prefer in person interviews to get a better sense of the faculty and program.	5/1/2020 11:49 AM

### Q13 12. Do you think the ASES match was fair?

Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	94.74% 36
No	5.26% 2
TOTAL	38

#	COMMENTS:	DATE
1	I think a lot of programs don't invite Canadian and non US residents to interviews with excellent CVs which affects the process of acceptance	5/12/2020 3:31 PM

## Q14 13. Do you have suggestions to improve the match for next year?

Answered: 21 Skipped: 17

#	RESPONSES	DATE
1	Continue to offer web-based interviews as an alternative to site visits.	5/12/2020 7:24 PM
2	THANK YOU for coordinating interview dates so well. It was very rare even with a large # of interviews (if at all) that I could not attend somewhere because of conflicts with another program. So that was critically helpful. There were several programs that I never heard from about interview offers. It would have been nice to close the loop. I think offering applicants the option to interview in person or with Zoom as a backup option may be the best of both worlds. Encouraging coordinators to send out information at least 48hrs (ideally at least 3-4 days) in advance on when and where to show up for the interview helps with travel plans and minimizing anxiety. Some programs sent out an hour-by-hour agenda for the interview a day or two before, and that was very helpful in being as prepared as possible.	5/12/2020 4:29 PM
3	Make the application process and selection available to all applicants from US and no Us residency programs.	5/12/2020 3:31 PM
4	To receive feedback from ALL even the ones we are not invited and the "why". Thanks	5/12/2020 2:36 PM
5	Online when able	5/12/2020 2:34 PM
6	Some programs should offer more than one interview date	5/8/2020 1:41 AM
7	Consider more zoom/facetime interviews	5/6/2020 6:01 AM
8	I do not	5/3/2020 2:21 PM
9	To give the international a better opportunity. To announce the acceptance for interview in a specific date.	5/3/2020 2:11 AM
10	no	5/2/2020 9:03 PM
11	No	5/2/2020 4:51 PM
12	Can consider interview invites announced on one day, zoom interviews over one month period, one to two months for second look at programs of interest with match day shortly after. Can shorten the overall timeline of the process.	5/2/2020 6:52 AM
13	I wouldn't change anything. Thanks.	5/1/2020 9:06 PM
14	Would you consider moving the interview announcements prior to Thanksgiving?	5/1/2020 5:46 PM
15	I thought it was well run. Thank you for all the work.	5/1/2020 4:17 PM
16	I did not hear anything from a couple of programs and it would be good to hear from everywhere that I applied. Even if it is a decline for an interview	5/1/2020 1:26 PM
17	No, general very well run and was fairly well organized geographically	5/1/2020 1:19 PM
18	I did not hear back from one program that I applied to, either yes or no. All programs should be required to respond to every applicant at minimum.	5/1/2020 1:13 PM
19	I think it went very smooth. Having interviews all released on one day helped a lot with travel/choosing which ones to attend. Interviews were grouped geographically which helped. No complaints.	5/1/2020 12:07 PM
20	Better start time for virtual interviews.	5/1/2020 11:56 AM
21	All new york programs should interview the same week. Everyone but NYU followed this.	5/1/2020 11:53 AM